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PART IV:

DEPARTMENT OF LABOR

Employment Standards Administration

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions, Modifications, and Supersedeas Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Pre-determination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL75-1027	Feb. 25, 1975.
AL75-1063	June 20, 1975.
California:	
CA75-5085; CA75-5086	July 25, 1975.
Illinois:	
IL75-5079	July 11, 1975.
Indiana:	
IL75-5079	Do.
Michigan:	
IL75-5079	Do.
Minnesota:	
IL75-5079	Do.
New Jersey:	
NJ75-3050	Do.
New York:	
IL75-5079	Do.
Ohio:	
IL75-5079	Do.
Pennsylvania:	
IL75-5079	Do.
Virginia:	
MD75-3062	June 20, 1975.
Washington, D.C.:	
DC75-3061	Do.
Wisconsin:	
IL75-5079	July 11, 1975.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Illinois:	
AR-3069 (IL75-2106); AR-3072 (IL75-2107)	Aug. 9, 1975.
Michigan:	
MI75-2101 (MI75-2108)	Aug. 15, 1975.
North Dakota:	
AR-1053 (ND75-5109)	Dec. 6, 1974.
ND75-5058 (ND75-5110)	May 23, 1975.
Pennsylvania:	
AQ-2006 (PA75-3087)	July 12, 1974.

Signed at Washington, D.C., this 22d day of August 1975.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AL75-1027 - Mod. #3 (40 Fr 8701 - February 25, 1975) Lawrence, Limestone & Morgan Counties, Alabama					
CHANGE:					
Bricklayers:					
Bricklayers, marble masons, stone masons, pointers, cleaners & caulkers	$ 8.80				
Cement masons	8.05				
Plasterers & troweling machine op.	8.30				
Terrazzo workers & tile setters	8.55				
Electricians:					
Electricians, linemen	8.35	.40	1%		1%
Cable splicers	8.60	.40	1%		1%
DECISION #AL75-1063 - Mod. #2 (40 FR 26188 - June 20, 1975) Madison County, Alabama					
CHANGE:					
Electricians; Linemen	$ 8.35	.40	1%		1%

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #CA75-5085 - Mod. #1 (40 FR 31457 - July 25, 1975) Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, Eldorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Plumas, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California					
Change:					
Asbestos Workers	$12.15	.90	.87	1.07	.06
Bricklayers; Stonemasons:					
Alameda, Contra Costa, San Benito and Santa Clara Cos.	11.15	.95	.95		.20
Carpenters:					
Carpenters	10.70	.72	1.23	.75	.04
Hardwood Floorlayers; Power Saw Operator; Saw Filers; Shinglers; Steel scaffold erectors and/or steel shoring erectors	10.85	.72	1.23	.75	.04
Millwrights	11.20	.72	1.23	.75	.04
Electricians:					
San Benito, Santa Clara and Santa Cruz Counties					
Electricians; Technicians	11.60	.62	1%+.60		.05
Cable Splicers	13.05	.62	1%+.60		.05
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, Eldorado, Nevada, Placer and Sierra Counties West of the Main Sierra Mountain Watershed					
Electricians; Technicians	10.94	.60	1%+.65		.045
Cable Splicers	12.03	.60	1%+.65		.045
Tunnel:					
Electricians	11.07	.60	1%+.65		.045
Cable Splicers	12.18	.60	1%+.65		.045

MODIFICATIONS P. 3

DECISION NO. CA75-5085 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Electricians (Cont'd):					
Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama and Trinity Counties					
Electricians; Technicians	$10.57	.75	1%+.505		.02
Cable Splicers	11.63	.75	1%+.505		.02
Ironworkers:					
Fence Erectors	9.34	.93	1.65	1.10	.03
Ornamental, Reinforcing, Structural	10.23	.93	1.65	1.10	.03
Lathers:					
Fresno, Kings, Madera and Tulare Counties	10.33	.35	.45		
San Francisco and N½ of San Mateo County	10.98	.46	.65	1.00	.01
Painters:					
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	8.72	.70	1.45	1.00	
Spray; Sheetrock tapers; Swing stage; Scaffold; Sandblaster; Structural Steel	9.12	.70	1.45	1.00	
Plasterers:					
Alameda and Contra Costa Cos.	10.10	.745	1.05		.03
Monterey County	10.60	.71	.35		.01
Mariposa, Merced, Stanislaus, and Tuolumne Counties	8.50	.70	1.25	1.00	
Plasterers' Tenders:					
Monterey County	8.40	.80	1.40		
Plumbers; Steamfitters:					
San Benito and Santa Clara Cos.	13.03	.82	1.65		.14
Plumbers:					
Alameda County	13.10	.83	1.55		.12
Roofers:					
Alameda and Contra Costa Cos.					
Roofers	10.19	.92	1.10	.60	.04
Mastic Workers; Kettleman (2 Kettles w/o pumps)	10.44	.92	1.10	.60	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar built up	11.19	.92	1.10	.60	.04
San Francisco and San Mateo Counties					
Roofers	10.23	.50	1.10	.95	.04
Mastic Workers and Kettlemen (2 Kettles w/o pumps)	10.48	.50	1.10	.95	.04

MODIFICATIONS P. 4

DECISION NO. CA75-5085 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Roofers (Cont'd):					
Bitumastic; Enamelers; Pipewrappers; Coal tar	$11.23	.50	1.10	.95	.04
Lake, Marin, Mendocino, Napa, Solano and Sonoma Counties					
Roofers	9.63	.65	1.10	1.43	.04
Mastic Workers; Kettlemen (2 kettles w/o pumps)	9.88	.65	1.10	1.43	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar pitch	10.63	.65	1.10	1.43	.04
Sheet Metal Workers:					
Alameda, Contra Costa, Lake, Napa, Marin, Mendocino, Solano and Sonoma Counties	10.84	.60	1.60	12%	.04
Tile Setters:					
Monterey and Santa Cruz Cos.	9.72	.845	.73	.87	
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Siskiyou, Solano, Sonoma and Trinity Counties	9.70	.70	.90	.90	.025

MODIFICATIONS P. 5

DECISION #CA75-5086 - Mod. #1
(40 FR 31474 - July 25, 1975)
Almeda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, Eldorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Asbestos Workers	$12.15	.90	.87	1.07	.06
Bricklayers; Stonemasons:					
Alameda, Contra Costa, San Benito and Santa Clara Cos.	11.15	.95	.95		.20
Carpenters:					
Carpenters	10.70	.72	1.23	.75	.04
Hardwood Floorlayers; Power Saw Operator; Sawfilers; Shinglers; Steel Scaffold Erectors and/or Steel shoring Erectors	10.85	.72	1.23	.75	.04
Millwrights	11.20	.72	1.23	.75	.04
Electricians:					
San Benito, Santa Clara and Santa Cruz Counties					
Electricians; Technicians	11.60	.62	1%+.60		.05
Cable Splicers	13.05	.62	1%+.60		.05
Amador, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, Eldorado, Nevada and Placer Counties West of the Main Sierra Mountain Watershed					
Electricians; Technicians	10.94	.60	1%+.65		.045
Cable Splicers	12.03	.60	1%+.65		.045
Shasta and Tehama Counties (4 Stories)					
Electricians; Technicians	10.57	.75	1%+.505		.02
Cable Splicers	11.63	.75	1%+.505		.02

MODIFICATIONS P. 6

DECISION NO. CA75-5086 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Ironworkers:					
Fence Erectors	$9.34	.93	1.65	1.10	.03
Ornamental, Reinforcing, Structural	10.23	.93	1.65	1.10	.03
Painters:					
Alpine, Amador, Calaveras, and San Joaquin Counties					
Brush	8.72	.70	1.45	1.00	
Spray; Sheetrock Tapers; Swing Stage; Scaffold; Sandblaster; Structural Steel	9.12	.70	1.45	1.00	
Plasterers:					
Alameda and Contra Costa Cos.	10.10	.745	1.05	.70	.03
Monterey County	10.60	.71	.35		.01
Mariposa, Merced and Tuolumne Counties	8.50	.70	1.25	1.00	
Plasterers' Tenders:					
Monterey County	8.40	.80	1.40		
Plumbers; Steamfitters:					
San Benito and Santa Clara Counties	13.03	.82	1.65		.14
Plumbers:					
Alameda County	13.10	.83	1.55		.12
Roofers:					
Alameda and Contra Costa Cos.					
Roofers	10.19	.92	1.10	.60	.04
Mastic Workers; Kettlemen (2 Kettles w/o pumps)	10.44	.92	1.10	.60	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar built up	11.19	.92	1.10	.60	.04
San Francisco and San Mateo Counties					
Roofers	10.23	.50	1.10	.95	.04
Mastic Workers and Kettlemen (2 kettles w/o pumps)	10.48	.50	1.10	.95	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar	11.23	.50	1.10	.95	.04
Marin, Napa, Solano and Sonoma Counties					
Roofers	9.63	.65	1.10	1.43	.04

MODIFICATIONS P.7

DECISION NO. CA75-5086 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Roofers (Cont'd):					
Mastic Workers; Kettlemen (2 kettles w/o pumps)	$9.88	.65	1.10	1.43	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar pitch	10.63	.65	1.10	1.43	.04
Sheet Metal Workers:					
Alameda, Contra Costa, Marin, Napa, Solano and Sonoma Cos.	10.84	.60	1.60	12%	.04
Tile Setters:					
Monterey and Sonta Cruz Cos.	9.72	.845	.73	.87	
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	9.70	.70	.90	.90	.025

MODIFICATIONS P. 8

DECISION NO. IL75-5079 - Mod. #2
(40 FR 29490 - July 11, 1975
Illinois, Indiana, Michigan, Minnesota, New York, Ohio, Pennsylvania and Wisconsin

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Dipper and Hydraulic Dredging:					
Chief engineer	$ 11.50	.35	.35	a	
Operators	11.40	.35	.35	a	
Assistant engineer	11.00	.35	.35	a	
Welder	10.90	.35	.35	a	
Cranemen - Dipper Dredging	10.90	.35	.35	a	
Spill barge operator - hydraulic dredging	10.90	.35	.35	a	

Footnote:

a. 8 paid holidays: A through F plus Washington's Birthday and Veterans' Day; 6-1/2 days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in calendar year. Employees not qualifying for vacation, as set forth above, are to receive one day's vacation with pay for each full 24 days of service in one calendar year.

MODIFICATIONS P. 9

DECISION NO. NJ75-3050 - Mod. #1
(40 FR 29501 - July 11, 1975)
Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union and Warren Counties, New Jersey

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers, Stone Masons, Cement Masons & Plasterers:					
Zone 1	$10.35	.60	.70		
Zone 3	9.80	.84	.65		.02
Zone 4					
Bricklayers and Stonemasons	10.5o	.87	.75		
Zone 5	10.20	.45	.45		
Zone 6	10.15	.50	.50		.02
Zone 7	10.30	.50	.50		.01
Zone 8	10.19	.45	.45		.01
Drywall Tapers and Finishers	10.25	.50	.50		.10
Electricians and Cable Splicers:					
Zone 1	10.80	6%	8%	10%	1/4 of 1%
Zone 3	11.65	4%	1%+.42		.02
Zone 4	11.60	4%	1%+.50		
Zone 6	11.00	4%	6%	10%	
Zone 7	11.29	4%	1%+.50		
Zone 8	11.95	4%	1%+.42		.02
Zone 9	11.95	4%	1%+.50		
Zone 10	11.95	4%	1%+.50		.02
Zone 11	11.91	4%	1%+.50		.02
Zone 12	11.99	4%	1%+.42		.02
Zone 13	11.78	4% + i	3.75%		.02
Zone 14	10.80	4%	1%+.25		1/4 of 1%
Zone 15	10.80	4%	1%+.50		
Glaziers:					
Zone 3	10.80	.70	.65		.05
Laborers, Building Construction:					
Zone 2	6.80	.90	.60		
Zone 10	7.40	.45	.45		
Zone 12	7.30	.50	.50		
Line Construction:					
Zone 1	10.80	6%	8%	10%	1/2 of 1%
Zone 2					
Linemen and Equipment Ops.	11.00	4%	6%	10%	1/2 of 1%
Cable Splicers	11.95	4%	6%	10%	1/2 of 1%
Groundmen	7.70	4%	6%	10%	1/2 of 1%
Zone 3	11.23	3%	6%+.58		1/2 of 1%
Zone 4	11.60	4%	4%		1/2 of 1%
Zone 5	11.65	4%	1%+.42		1/2 of 1%
Zone 6	11.60	4%	1%+.50		1/2 of 1%

MODIFICATIONS P.10

DECISION NO. NJ75-3050 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Zone 7					
Linemen and Equipment Ops.	$10.81	4%	1%+.50		1/2 of 1%
Groundmen and Line Truck Ops.	9.26	4%	1%+.50		1/2 of 1%
Zone 8					
Linemen and Equipment Ops.	11.95	4%	1%+.42		1/2 of 1%
Groundmen and Winch Operators	10.09	4%	1%+.42		1/2 of 1%
Zone 9					
Linemen and Equipment Ops.	11.95	4%	1%+.50		1/2 of 1%
Groundmen and Line Track Ops.	10.09	4%	1%+.50		1/2 of 1%
Zone 10					
Linemen and Equipment Ops.	11.91	4%	1%+.50		1/2 of 1%
Groundmen and Winch Operators	11.06	4%	1%+.50		1/2 of 1%
Zone 11					
Linemen and Equipment Ops.	11.78	4%+i	3.75%		1/2 of 1%
Groundmen and Winch Operators	10.93	4%+i	3.75%		1/2 of 1%
Zone 12					
Linemen and Equipment Ops.	11.99	4%	1%+.42		1/2 of 1%
Groundmen and Winch Operators	11.14	4%	1%+.42		1/2 of 1%
Zone 13					
Linemen, Line Truck Operators, Equipment Operators and Cable Splicers	10.80	4%	1%+.25		1/2 of 1%
Groundmen	6.47	4%	1%+.25		1/2 of 1%
Zone 14					
Linemen, Line Truck Operators, Equipment Operators and Cable Splicers	10.80	4%	1%+.50		1/2 of 1%
Groundmen	6.47	4%	1%+.50		1/2 of 1%
Marble Setters, Terrazzo Workers and Tile Setters:					
Zone 1	10.19	.45	.45		.01
Zone 2					
Tile Setters	8.40	.75	1.95		
Marble Setters, Terrazzo Workers and Tile Setters Helpers:					
Zone 2					
Tile Setters Helpers	8.45	6%	7%		
Painters:					
Zone 4					
Painters on New Construction and Major Alterations	8.90	.55	.50	.15	.05

MODIFICATIONS P.11

DECISION NO NJ75-3050 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters on Repaint Work	$ 8.50	.55	.50	.15	.05
Spraying or application of hazardous or dangerous materials on Repaint work	9.10	.55	.50	.15	.05
Exterior work exceeding 3 stories in height for painting of open structural steel and tanks under 3 stories in height except flat tanks on the ground and on interior work which requires painting higher than 20' above the ground or floor (this shall not be applicable to machinery or equipment located therein)	9.05	.55	.50	.15	.05
Repaint work described above	8.65	.55	.50	.15	.05
On Bridges, television and radio towers, structural steel and tanks above 3 stories in height (30' or over), smoke stacks, water towers, sandblasting, steam cleaning, spraying or application of hazardous materials	9.50	.55	.50	.15	.05
Plumbers:					
Zone 4	9.86	.60	.90	.85	.11
Plumbers and Gasfitters	10.825	.60	.90		.05
Plumbers and Pipefitters:					
Zone 1	9.83	.60	.90	10%	.05
Zone 2	11.50		.70		.08
Plumbers and Steamfitters:					
Zone 1					
Plumbers	9.865	.60	.90	1.00	
Steamfitters	10.21	.505	.90	1.00	
Zone 2	9.97	.60	.90	.75	.10
Zone 5	9.72	.60	.90	1.00	.15
Zone 7	10.72	.60	.90		.15
Sheet Metal Workers:					
Middlesex County	9.82	6%	4%+ .45	8%	.02
Essex and Passaic Counties	10.53	4%+.09	4%+.055	8%	.03

MODIFICATIONS P. 12

DECISION NO. NJ75-3050 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Morris Somerset, Sussex and Union Counties	$9.70	.56	.61	.54	.02
Warren County	10.00	.86	.50		
Soft Floor Layers	9.83	6%	5%+.50		
Sprinkler Fitters:					
Zone 1	11.03	.50	.80		.07
Truck Drivers:					
Zone 1					
Group 1	7.27	.68	.75	j+k	
Group 2	7.50	.68	.75	j+k	
Group 3	9.55	.68	.75	j+k	
Group 4	7.65	.68	.75	j+k	
Group 5	7.75	.68	.75	j+k	
Zone 2					
Group 1	7.27	L	.81	j+k	
Group 2	7.50	L	.81	j+k	
Group 3	7.55	L	.81	j+K	
Group 4	7.65	L	.81	j+k	
Group 5	7.75	L	.81	j+K	

FOOTNOTES:

L. Employer contribution of $83.00 per month per employee to Health and Welfare Funds

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #MD-75-3062 - Mod. #4 (40 FR 26203 - June 20, 1975) Montgomery and Prince Georges Counties, Maryland, Arlington and Fairfax Counties, the City of Alexandria and Dulles International Airport, Virginia					
Change:					
Stone Masons	$10.55	.45	.30	.25	.05
Marble Setters	10.55	.45	.30	.25	.05
DECISION #DC-75-3061 - Mod. #4 (40 FR 26242 - June 20, 1975) Washington, D. C.					
Change:					
Stone Masons	$10.55	.45	.30	.25	.05
Marble Setters	10.55	.45	.30	.25	.05

SUPERSEDEAS DECISION

STATE: Illinois
DECISION NUMBER: IL75-2106
Supersedes Decision No. AR-3069 dated August 9, 1974, in 39 FR 28813
DESCRIPTION OF WORK: Building (Including Residential) and Dredging Construction.

COUNTIES: Peoria and Tazewell
DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$10.36	.58	.67		.05
BOILERMAKERS	8.55	.40	.65		.01
BRICKLAYERS AND STONEMASONS	9.52	.45	.55		.10
CARPENTERS:					
Residential					
Peoria County:					
Chillicothe & Vicinity	9.53	.45	.35		.03
Remainder of County	9.36	.40	.40		.05
Tazewell County:					
E. Peoria, Washington & Vicinity	9.36	.40	.40		.05
Remainder of County	9.26	.35	.25		.05
Commercial					
Peoria County:					
Chillicothe & Vicinity:					
Carpenters, Piledrivermen & Soft Floor Layers	9.93	.45	.35		.03
Millwrights	10.18	.45	.35		.03
Remainder of County:					
Carpenters & Soft Floor Layers	9.36	.40	.40		.05
Millwrights & Piledrivermen	9.86	.40	.40		.05
Tazewell County:					
E. Peoria, Washington & Vicinity:					
Carpenters & Soft Floor Layers	9.36	.40	.40		.05
Millwrights & Piledrivermen	9.86	.40	.40		.05
Remainder of County:					
Carpenters & Soft Floor Layers	9.26	.35	.25		.05
Millwrights & Piledrivermen	9.76	.35	.25		.05
CEMENT MASONS	9.40	.40	.40		.05
ELECTRICIANS	9.67	.40	1%+.60		1%
ELEVATOR CONSTRUCTORS:					
Constructors	8.63	.445	.29	3%+a&b	.02
Helpers	70%JR	.445	.29	3%+a&b	.02
Helpers (Prob.)	50%JR				
GLAZIERS	8.585	.40	.30		.005
IRONWORKERS	9.925	.40	.475		
LATHERS	9.37	.40	.40		.01
LEADBURNERS	9.25	.35		c	.01
MARBLE-TILE & TERRAZZO WORKERS	8.70	.45	.40		.02
MARBLE & TILE HELPERS	8.00	.45			
TERRAZZO HELPERS:					
Terrazzo Helpers & Floor Machine Operator	8.08	.45			
Base Machine Operator	8.33	.45			

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DECISION NO. IL75-2106

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS:					
Brush	$8.80	.45	.30		.03
Structural Steel & Spray	9.30	.45	.30		.03
PLASTERERS	9.40	.45	.50		.01
PLUMBERS & STEAMFITTERS:					
Peoria County & North of Highway 98 in Tazewell County	8.925	.24	.60		.09
Remainder of Tazewell County	8.905	.24	.60		.09
ROOFERS	9.00	.30	.45		
SHEET METAL WORKERS	9.12	.50	.55		.05
SPRINKLER FITTERS	10.55	.50	.80		.08

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: WHERE APPLICABLE)
A-New Year s Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day;F-Christmas Day.

FOOTNOTES:

a. Six Paid Holidays; A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday and Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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DECISION NO. IL75-2106

LABORERS: PEORIA COUNTY & THE CITY OF EAST PEORIA (TAZEWELL COUNTY)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$8.40	.40	.35		.035
CLASS 2	8.525	.40	.35		.035
CLASS 3	8.65	.40	.35		.035
CLASS 4	8.575	.40	.35		.035
CLASS 5	8.775	.40	.35		.035
CLASS 6	8.525	.40	.35		.035
CLASS 7	8.65	.40	.35		.035

LABORERS: PEORIA COUNTY & THE CITY OF EAST PEORIA (TAZEWELL COUNTY)

CLASS 1
Bricklayer Tenders, Common Laborers, Carpenter Tenders, Cement Mason Tenders, Concrete Form Dismantler, Stone & Tile Derrickmen, Tool Crib Men, Window Washers, Wrecking & Dismantling Old Buildings, Wall Men & House Movers, & Curing Concrete.

CLASS 2
Cement Men & Sack Shakers, Concrete Saw, Drill Operator, Jackhammer, Kettlemen & Carriers, Men Handling Hot Stuff, Signalling & Spotting of Buckets on Rig or Rig Men Paving Breaker, Plasterers Tenders, Air Tamper, Chain Saw.

CLASS 3
Gunnite Pump Men, Sandblasting Pump Men, Tile Layers or Lateral Sewer, Unloading & Handling of Creosote Materials.

CLASS 4
Power Wheel Barrow or Buggies.

CLASS 5
Cutting & Acetylene Torch, Gunnite Nozzle Men, Sandblasting Nozzle Men, Wood Block Setters.

CLASS 6
Concrete Form Dismantler in Composite Crew with Carpenters, Compactor Rammer Type, Setting up and using Laser Beam Equipment.

CLASS 7
Setting up & using Concrete Burning Bars, Underpinning & Shoring of Existing Buildings.

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DECISION NO. IL75-2106

LABORERS: REMAINDER OF TAZWELL COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$ 7.05	.30	.25		.035
CLASS 2	7.30	.30	.25		.035
CLASS 3	7.425	.30	.25		.035
CLASS 4	7.175	.30	.25		.035
CLASS 5	7.225	.30	.25		.035
CLASS 6	7.45	.30	.25		.035

CLASS 1 Common Laborer or Water Carrier, Top Caisson Men, Plaster Tender, Mortar Mixer, Bricklayer Tender, Men Wrecking & Dismantling all Building, House Movers, All Work pertaining to Pouring of Concrete, Concrete Form Dismantlers, Stone & Tile Setters Helpers, Landscaping, on all Commercial Jobs, Cement Car Men, Sack Shaker, Handling Material for Asbestos Work, Firing Low Press Boiler, Surveyor Helpers, Cement Mason Tenders, Truck Driver Helpers (Min. 1 Laborer for each Service Truck to Load & Unload Materials for Crafts Laborers Tend

CLASS 2 All vibrator Men, All Men Employed in Tunnel, Caisson Workers, Gunnite Pump Men, Sandblasting Pump Men

CLASS 3 Blasting Powder Men, Drill Operator (Tunnel Caisson) Gunnite Nozzlemen, Tile & Pipelayers, Sandblast Nozzlemen, Concrete Saw

CLASS 4 Drill Operator, Jackhammer Men Open, Kettlemen & Carriers of Hot Stuff, Working in trenches where Bracing is required or 6' Below Ground Level, Signalling & Spotting of Rigs & Equipment, Chipping Hammer (Air or Electric)

CLASS 5 Power Wheel Barrow & Buggies

CLASS 6 Wood Block Setters

DECISION NO. IL75-2106

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$8.92	.45	.55		.05
Group 2	8.72	.45	.55		.05
Group 3	8.445	.45	.55		.05
Group 4	8.17	.45	.55		.05
Group 5	8.06	.45	.55		.05

POWER EQUIPMENT OPERATORS:

Group 1: Cranes, escalated rate on crane, derricks, booms, $.01 per hour, per foot, after 80 feet or boom including jib, overhead cranes, gradall, cherry pickers (and similar types, over 15 ton lifting capacity (require oiler), mechanics, central concrete mixing plant operator, road pavers (27E-dual drum-tri batchers), blacktop plant operators and plant engineers, 3 drum hoist, derricks, hydro cranes, shovels skimmer scoops, koehring scoopers, draglines, backhoe, hoptoes-crane-type that require oilers, derrick boats, pile drivers and skid rigs, clamshells, locomotive cranes, dredge (all types), motor patrol, power blades dumore-elevating and similar types tower cranes (crawler mobile) and stationary, crane-type backfiller, drott yumbo and similar types considered as cranes, caisson rigs (require oilers) dozer, tourna-dozer, work boats, ross carrier and helicopter

Group 2: Trench machine, pumpcrete-belt crete-squeeze cretes-screw-type pumps and gypsum bulker and pump, dinkeys, power launches, tournapulls (all), multiple unit, earth movers, $.25 per hour for each scoop over one, scoops (all sizes), push cats, endloaders (all types), side boom, P-H one pass soil-cement machine (all similar types), wheel tractors (industrial or farm type w/dozer-hoe-end-loader or other attachments), pugmill with pump backfillers, asphalt surfacing machine, euclid loader, forklifts, form-less finishing machine, jeeps w/ditching machine, or other attachments, tune-luger, rock crushers, automatic cement and gravel batching plants, mobile drills (soil testing and similar types), (require oiler), flaherty spreader or similar types (require oiler), heavy equipment greaser (top greaser on spread), gurries and similar type), 1 and 2 drum hoists (buck hoists and similar types freight and passenger elevators Chicago boom, boring machine and pipe jacking, machine, hydro boom, starting engineer on pipeline, C.M.I. and similar types (require oiler) straw blower, hydro seeder and F.W.D. and similar types

DECISION NO. IL75-2106

POWER EQUIPMENT OPERATORS (Cont'd)

Group 3: Tractor (track type) without power unit pulling rollers, rollers on asphalt, brick or macadam, concrete breakers, concrete spreaders, mule pulling rollers, center stripper, cement finishing machines, barber greene or similar loaders, vibro tamper (all similar types), self-propelled, winch or boom truck, mechanical bull floats, mixer over 3 bags to 27E, tractor pulling power blade or elevating grader, porter rex rail, clary screed, pugmill (without pump) screed man on laydown machine, firemen and spray machine on paving

Group 4: Air compressor, all air and steam valves, power subgrader, oil distributor, straight tractor, trac-air without attachments, curb machines, truck crane oilers, and truck type hoptoe oilers

Group 5: Herman Nelson heater, Dravo, Warner, Silent glo, and similar types, one engineer will operate 1-5 and after 5, two operators will be required, self-propelled concrete saws, assistant heavy equipment greaser on spreed, roller, 5 tons and under on earth or gravel, form grader, pump 1 or 2, generator (1) or (2), welding machine (1) or (2) - 300 amp. or over, mixer (3) bag and under (standard capacity), bulk cement plant, crawler crane and skid rig oilers

DREDGING CONSTRUCTION:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$8.92	.45	.55		.05
GROUP 2	8.72	.45	.55		.05
GROUP 3	8.395	.45	.55		.05
GROUP 4	8.37	.45	.55		.05
GROUP 5	8.06	.45	.55		.05

CLASSIFICATIONS:

GROUP 1: Operators on hydraulic dipper or clamshell dredges, Engineers and Repairmen, Operators on Work Boats.
GROUP 2: Power Winches 1-2-3 Drums
GROUP 3: Security Engineer
GROUP 4: Cranemen on dipper dredges, Operators on Launches or Power Boats.
GROUP 5: Fireman & Oilers

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DECISION NO. IL75-2106

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.85	.50	a14.00		
GROUP II	9.25	.50	a14.00		
GROUP III	9.45	.50	a14.00		

TRUCK DRIVERS

GROUP I:

Drivers on 2 axle trucks hauling less than 9 tons, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tiremen, pick-up trucks when hauling materials, tools, or men to and from and on the jobs site; Fork lifts up to 6,000 lbs., capacity.

GROUP II:

2 or 3 exle trucks hauling more than 9 ton, but hauling less than 16 tons; A-frame winch trucks, hydrolifts trucks, or similar equipment when used for transportation purposes; Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units; ticket writers

GROUP III:

2-3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics & working foreman; 5-axle or more combination units; dispatchers.

FOOTNOTES:

a.-Per Week Per Employee.

SUPERSEDEAS DECISION

STATE: Illinois
COUNTY: Sangamon
DECISION NUMBER: IL75-2107
DATE: Date of Publication
Supersedes Decision No. AR-3072 dated August 9, 1974, in 39 FR 28822
DESCRIPTION OF WORK: Building (Including Residential), Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$10.48	.45	.62		
BOILERMAKERS	9.15	.60	1.00		.01
BRICKLAYERS:					
Bricklayers; Stonemasons, Marble-Tile-Terrazzo Workers; Pointers; Caulkers & Cleaners	8.90	.40	.50		.02
CARPENTERS:					
Residential					
Housing - 1 & 2 Family Dwellings	6.80	.45	.45		.06
Apartments	7.55	.45	.45		.06
Building					
Carpenters & Soft Floor Layers	9.20	.45	.45		.06
Millwrights & Piledrivermen	9.70	.45	.45		.06
CEMENT MASONS	7.63	.30	.35		.02
ELECTRICIANS	9.67	.40	1%+.30		.2%
ELEVATOR CONSTRUCTORS:					
Constructors	8.535	.45	.29	3%+a&b	.02
Helpers	70%JR	.45	.29	3%+a&b	.02
Helpers (Prob.)	50%JR				
GLAZIERS	7.55	.25	.15		
IRONWORKERS	9.50	.55	.70		.05
LATHERS	8.40				
LEADBURNERS	9.25	.35		c	.01
PAINTERS:					
Brush & Roller	7.95				
Spray	8.45				
PLASTERERS	7.80	.30	.30		.01
PLUMBERS & STEAMFITTERS	9.91	.35	.55		.07
ROOFERS:					
Composition	10.83				
Slate-Tile & Precast Slab	11.08				
SHEET METAL WORKERS	9.45	.35	.25	.25	.03
SPRINKLER FITTERS	10.55	.50	.70		.08

Welder - receive rate prescribed for craft performing operation to which welding is incidental.

DECISION NO. IL75-2107

PAID HOLIDAY: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

b. Six paid holidays: A through F.

c. Nine Paid Holidays; A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calender days prior to the Holiday, and the regular schedule work immediately preceding and following the holiday.

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.85	.50	a14.00		
GROUP II	9.25	.50	a14.00		
GROUP III	9.45	.50	a14.00		

TRUCK DRIVERS

GROUP I:
Drivers on 2 axle trucks hauling less than 9 tons, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tiremen, pick-up trucks when hauling materials, tools, or men to and from and on the jobs site; Fork lifts up to 6,000 lbs., capacity.

GROUP II:
2 or 3 axle trucks hauling more than 9 ton, but hauling less than 16 tons; A-frame winch trucks, hydrolifts trucks, or similar equipment when used for transportation purposes; Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units; ticket writers

GROUP III:
2-3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics & working foreman; 5-axle or more combination units; dispatchers.

FOOTNOTES:
a.-Per Week Per Employee.

DECISION NO. IL75-2107

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
UNSKILLED	$8.10	.35	.35		.035
SEMI-SKILLED	8.30	.35	.35		.035
SKILLED	8.45	.35	.35		.035

LABORERS:

UNSKILLED All Sewer Workers plus Depth Pay; Asphalt Plant Laborers; Bankmen on Floating Plant; Batch Dumpers; Carpenter Tenders; Cleaning Lumber; Cofferdam Workers plus depth pay; Deck Hand, Dredge Hand & Shore Laborer; Dispatchers; Driving of Stakes; Stringlines for all machinery; Fencing Laborers; Firemen or Salamander Tenders; Fireproofing Fire Shop Laborers; Flagmen; Form Handlers; Gravel Box Men, Dumpmen & Spotters; Janitors; Laborers w/de-watering systems; Landscapers; Laying of Sod; Material Checkers; Material Handlers; Pit Men; Plastic Installers; Planting of Trees; Removal of Trees; Rip-Rap Men; Rod & Chainmen; Scaffold Workers; Tool Crib-men; Track Laborers; Unloading Explosives; Unloading & Carrying Lath; Unloading & Carrying of Re-Bars; Wrecking, Dismantling Buildings; Wallmen & Housemovers; Wrecking Laborers; Writer of Scale Tickets

SEMI-SKILLED Asphalt Workers with Machine; Asphalt Raker & Layers; Cement Handlers; Cement Silica; Fly Ash; Line & Plasters, Handlers (Bulk or Bag); Chain Saw; Chloride Handlers; Concrete Workers (Wet); Grade Checker; Handling of materials treated with oil, creosote, asphalt and/or any foreign material harmful to skin or clothing; Kettle Tar Men; on Concrete Paving, Placing, Cutting & Typing of Reinforcing; Signal Man on Crane; Tank Cleaners; Tunnel Helpers in Free Air

SKILLED Air Tamping Hammerman; Ciasson Workers plus depth pay; Concrete Burning Machine Operator; Concrete Saw Operator; Coring Machine Operator; Curb Asphalt Machine Operator; Gunnite Nozzle Men; Jackhammer & Drill Operators; Laborers handling Masterplate or similar materials; Laborers tending Masons with hot material or where foreign materials are used for wet concrete or handling of Building Materials; Multiple Concrete Duct - Leadman; Plasterer Tenders; Ready Mix Scaleman, Portable or Temporary Plant; Screenman on Asphalt Pavers; Steel Form Setters (Street & Highway); Vibrator Operators; Cutters, Burners & Torchmen.

DECISION NO. IL75-2107

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$ 9.75	.30	.40		.05
CLASS II	8.775	.30	.40		.05
CLASS III	8.15	.30	.40		.05

POWER EQUIPMENT OPERATORS:

CLASS I - Asphalt screed man, Aspco concrete spreaders, Asphalt pavers, Asphalt rollers on bituminous concrete, athey loaders, backfillers, crane type, backhoes, cableways, cherry pickers, clain shell, C.M.E. & similar type autograde formless paver, autograde placer & finisher, concrete breakers, concrete plant operators, concrete pumps, cranes, derrick, derrick boats, draglines, earth augeror boring machines, levating graders eingeers on dredge, gravel processing machines, high list or fork lists, hoist w/two drums or two or more loadlines locomotives (all) mechanics, motar graders or auto patrols, operators or levelman on dredges, operators power boat, operators pug mill (asphalt plants), orange peels, overhead cranes, paving mixers, piledrivers, pipe wrapping & painting machines, push dozers, or push cats, rock crushers, ross carriers or similar machines, scoops, skimmer, 2 cu. yd. capacity & under, sheep foot foller (self propelled) shovels, skimmer scoops, test holedrilling machines, tower cranes, tower machines, tower mixers, track type and loaders, track type fork lists or high lifts, track jacks & tamper, tractor, sideboom, trenching machine, ditching machine, tunnelluggers, wheel type end loaders, winch cat, scoops, all or tournapull.

CLASS II - Asphalt boosters & heaters, asphalt distributors, asphalt plant fireman, oiler on 2 paving mixers when used in tandem boom or winch truck, building elevator, bull floats or flexplanes, concrete finishing machines, concrete saws, self propeller, concrete saws, self propeller, concrete spreader machines, gravel or stone spreader, power operated, head equipment greaser, hoist automatic, hoist w/1 drum & 1 load line, mud jacks, post holediggers, mechanical, road or street sweeper-self propelled, seaman tiller, straw machine, vibratory compactor, well drill machines scissors hoist.

CLASS III - Air compressor*, air compressors, track or self-propelled, asphalt plant engineers, bulk cement batching plants, conveyors,* concrete mixers (except plant, paver, tower) firemen, generators*, greasers, helper on single paving mixer, light plants*, mechanic helpers, mechanical heaters*, oilers, power from graders, power sub-graders, pug mills, when used for other than asphalt operation, rollers (except bituminous concrete) tractors w/o power attachments regardless of size of type) truck crane oiler & driver 1 (man), water pumps*, welding machines (one 300 amp. or over*)* welding machines*

*COMBINATIONS OF ONE TO FIVE OF ANY AIR COMPRESSORS, CONVEYORS, WELDING MACHINES, WATER PUMPS, LIGHT PLANTS OR GENERATORS SHALL BE IN BATTERIES OR WITHIN 300 FT.

SUPERSEDEAS DECISION

STATE: Michigan

COUNTIES: Allegan, Berrien Calhoun, Clinton, Eaton, Ingham, Jackson and Kalamazoo

DATE: Date of Publication

DECISION NO. MI75-2108

Supersedes Decision No: MI75-2101 dated August 15, 1975 in 40 FR 34561

DESCRIPTION OF WORK: Building (excluding single family homes and garden type apartments up to and including four stories) and Heavy (excluding Bridge, Airport and Sewer) Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
ASBESTOS WORKERS:					
Berrien County	$ 9.625	.30	.15		
Remaining Counties	9.31	.66	.95		.02
BOILERMAKERS	9.69	.60	1.00	1.00	.01
BRICKLAYERS:					
Allegan County (Casco, Clyde Gangee and Lee Townships) and Berrien County	9.50	.50	.50		
Allegan County (Allegan, Cheshire, Gun Plain, Martin, Otsego, Trowbridge, Valley, and Watson Townships) and Kalamazoo County	9.74	.50	.35		.09
Allegan County (four N.E. Townships)	8.60	.35	.25		.04
Allegan County (remainder)	8.20	.35	.25		
Calhoun County and Bellevue, Carmel, Kalamo, and Walton Townships in Eaton County	9.90	.45	.35		
Clinton and Ingham (except Onondaga, Leslie, Bunker Hill and Stockbridge townships) Counties and the remainder of Eaton County	10.00		.60		.01
Jackson County and remainder of Ingham County	10.52	.45	.50		
CARPENTERS:					
Berrien County (Chickaming, New Buffalo and Three Oaks townships)	9.76	.50	.57		.05
Clinton, Eaton (except Bellevue, Walton, Kalamo and Vermontville townships), Ingham & Jackson Cos.	9.76	.50	.40		.01
Remaining Counties and the remainder of Berrien and Eaton Counties	9.10	.50	.40		.01
CEMENT MASONS:					
Allegan County (North of a line east and west through Fennville and west of the north-south line coinciding with the Kent and Ottawa County Line)	7.40	.35	.25		
Allegan County (Allegan, Cheshire Trowbridge and Valley townships)	8.94	.50	.35		.09
Allegan County (Casco, Clyde, Gange, and Lee Townships) and Berrien County	8.70	.50	.50		

DECISION NO MI75-2108

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
CEMENT MASONS (CONT'D)					
Remaining Counties and the remainder of Allegan County	$ 9.13	.40	.25		.02
ELECTRICIANS:					
Allegan County (Laketon, Fillmore, Overisel, Salem, Dorr, and Leighton townships)	9.22	.40	1%+.25		.01
Allegan County (remainder) and Kalamazoo County	10.05	.40	7.5%		.01
Berrien County	9.60	3.8%	5%		.2%
Calhoun County and Sunfield, Vermontville, Kalamo, Bellevue Eaton and Brookfield townships in Eaton County	9.97	.40	7%		.01
Clinton and Ingham (except Onondaga, Leslie, Stockbridge and Bunker Hill townships) Counties and the remainder of Eaton County	11.05	.40	1%+.25		½%
Jackson County and remainder of Ingham County	9.64	.40	1%	10%	
ELEVATOR CONSTRUCTORS:					
Allegan, Kalamazoo, and Calhoun Counties					
Elevator Constructor	9.39	.445	.29	3%+a	.02
Elevator Constructor Helper	6.57	.445	.29	3%+a	.02
Elevator Constructor Helper (Probationary)	4.695				
Berrien County					
Elevator Constructor	9.02	.445	.29	3%+a	.02
Elevator Constructor Helper	6.10	.445	.29	3%+a	.02
Elevator Constructor Helper (Probationary)	4.51				
Clinton County					
Elevator Constructor	9.735	.445	.29	3%+a	.02
Elevator Constructor Helper	6.81	.445	.29	3%+a	.02
Elevator Constructor Helper (Probationary)	4.87				
Eaton, Ingham & Jackson Counties					
Elevator Constructor	10.64	.445	.29	3%+a	.02
Elevator Constructor Helper	7.45	.445	.29	3%+a	.02
Elevator Constructor Helper (Probationary)	5.32				

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DECISION NO. MI75-2108

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
IRONWORKERS:					
Berrien County	$ 9.60	.65	.80		.01
Clinton, Ingham & Jackson Counties					
Structural and Ornamental	9.75	8%	14%	17%	.07
Fence Erectors	8.75	8%	14%	17%	.07
Reinforcing	9.0625	.85	15%	15%	.03
Remaining Counties	9.85	.50	.75		.03
LATHERS:					
All Counties except Berrien	7.85	.54	.10	.50	.01
MARBLE, TILE AND TERRAZZO WORKERS:					
Allegan Co. (North of a line east and west through Fennville west of the north-south line coinciding with the Kent and Ottawa County line)	8.20	.35	.25		
Allegan Co. (4 N.E. townships)	7.35	.25	.25		
Allegan Co. (Gun Plain, Otsego, Martin and Watson townships) and Kalamazoo County	7.70	.35			.05
Clinton, Ingham (except Onondaga, Leslie, Bunker Hill, and Stockbridge townships) and Eaton (except Kalamo, Carmel, Bellevue, and Walton Townships) Counties	9.63		.60		
Jackson County and the remainder of Ingham County	9.80	.45		.50	
PAINTERS:					
Allegan Co. (Northern portion)					
Brush	7.00	.25	.20		.005
Swing stage; Spray; Pressure Roller; Paper hanging, Wall coverings; Pump fed Taping and Finishing machines	7.25	.25	.20		.005
Steamcleaning or Sandblasting	7.50	.25	.20		.005
Steeple Jack or High Work - 50 falling feet	8.50	.25	.20		.005
Allegan Co. (S.E. ½) and Kalamazoo Co.					
Brush; Drywall Taping; Pan Roller	8.65		.20		
Paper and Vinyl Hanger	8.85		.20		
Swing Stage; Structural Steel	9.30		.20		
Steeple Jack	9.50		.20		
Spray	9.55		.20		

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DECISION NO MI75-2108

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS (CONT'D)					
Berrien County					
Brush	$ 8.11				
Spray or Sandblasting' Drywall Taping	8.86				
Swing Stage	8.61				
Structural Steel	9.11				
Calhoun County					
Brush; Roller	7.55				
Steeple Jack	8.95				
Swing Stage; Spray; Steamcleaning, Sandblasting	8.305				
Clinton, Eaton & Ingham Counties					
Brush and Tapers	9.22	.42	.40		.005
Structural Steel	9.62	.42	.40		.005
Spray	9.97	.42	.40		.005
Jackson County					
Brush and Roller	9.72	.43	.20		.03
Spray and Sandblast	10.47	.43	.20		.03
Drywall Taper	10.12	.43	.20		.03
PLASTERERS					
Allegan County (Casco, Clyde, Ganges and Lee Townships) and Berrien County	8.90	.50	.50		
Remaining Counties and the remainder of Allegan County	8.83	.40	.25		.03
PLUMBERS:					
Allegan County (Northern Tier townships)	10.19	.45	.50		
Allegan County (remainder) and Kalamazoo County	10.55	.53	.77		
Berrien County (except city of Niles and vicinity)	10.60	.45	.50		
City of Niles and Vicinity in Berrien County	9.60	.38	.40		.10
Calhoun County and Bellevue, Olivet, Hastings and Charlotte in Eaton County	10.59	.65	.52		
Clinton and Ingham Counties and Sunfield, Roxand, Onieda, Delta and Windson townships in Eaton County	10.20	.60	.70		
Jackson County	10.05	.97	.60		.02

DECISION NO MI75-2108

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
ROOFERS:					
Allegan County					
Composition	$ 6.45	.25	.20	.25	
Slate and Tile	6.70	.25	.20	.25	
Berrien County					
Composition	8.50		.30		.03
Slate, Tile and Asbestos	8.65		.30		.03
Calhoun and Kalamazoo Counties					
Composition	7.85				
Slate and Tile	8.10				
Clinton, Eaton and Ingham Cos.	8.10	.25			
SHEET METAL WORKERS:					
Berrien County	9.45	.48	.50		
Remaining Counties	9.46	.68	.73	.51	.02
SOFT FLOOR LAYERS:					
Allegan, Berrien (except Chickaming, New Buffalo and Three Oaks townships), Calhoun, Kalamazoo Counties and Bellevue Vermontville, Kalamo and Walton townships in Eaton County	7.55	.50	.40		.01
Clinton and Ingham Counties and the remainder of Eaton County	8.03	.50	.40	.56	.01
Jackson County	9.76	.50	.40		.01
SPRINKLER FITTERS	9.65	.50	.70		.08
TRUCK DRIVERS:					
Allegan, Berrien and Kalamazoo Counties	5.63	15.00b	14.00b	c	
Calhoun County					
Less than 8 cu. yds.	7.30	15.00b	14.00b	.15	
8 cu. yds. and over; Semi; Tandem	7.40	15.00b	14.00b	.15	
Euclids	7.55	15.00b	14.00b	.15	
Clinton, Eaton and Ingham Cos.					
Truck Driver	6.70	18.00b	12.00b	d	
Truck Drivers on dumps trucks 8 cu. yds. Capacity and over; pole trailers	6.80	18.00b	12.00b	d	
Low boy drivers; Double bottom drivers	6.90	18.00b	12.00b	d	
Jackson County	5.35	18.00b	14.00b	e	

Welders received rate prescribed for craft performing operation to which welding is incidental.

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PAID HOLIDAYS (Where Applicable)

A-New Years Days; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years; 4% contribution for more than 5 years

b. Per week, per employee

c. Three paid holidays - C,D, and E; One week paid vacation for employees employed one year or more; Two weeks paid vacation for three years or more; Three weeks paid vacation for 10 years or more

d. One year's service, one week vacation; 3 years service, two weeks vacation

e. Paid holidays A through F plus ½ day before Christmas and ½ day before New Years; Paid vacations; employees who have worked for the company for one year and have worked nine months of the time shall receive vacation pay as follows: 1 week - 1 year; 2 weeks - 3 years; 3 weeks 12 years; 4 weeks - 16 years or more.

DECISION NO. MI75-2108

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Allegan, Berrien, Calhoun and Kalamazoo Counties					
Group 1	$ 7.00	.40	.30		.04
Group 2	7.15	.40	.30		.04
Group 3	7.25	.40	.30		.04
Group 4	7.12	.40	.30		.04
Group 5	7.22	.40	.30		.04
Group 6	7.50	.40	.30		.04
Group 7	7.32	.40	.30		.04
Clinton, Eaton and Ingham Counties					
Group 1	7.45	.40	.30		.04
Group 2	7.53	.40	.30		.04
Group 3	7.59	.40	.30		.04
Group 4	7.74	.40	.30		.04
Group 5	7.69	.40	.30		.04
Group 6	7.81	.40	.30		.04
Group 7	8.065	.40	.30		.04
Jackson County					
Group 1	7.38	.40	.30		.04
Group 2	7.88	.40	.30		.04

LABORERS - GROUP DESCRIPTIONS

Allegan, Berrien, Calhoun and Kalamazoo Counties

Group 1: All construction laborers on Building and Heavy Construction not specified in Group 2 through 7 below

Group 2: Plasterer Tenders, Material Mixers, Operators of Portable Mixers; Air, Electric or Gasoline Tools; Motor Driven Buggies; Swing Scaffolds

Group 3: Jackhammer Operators

Group 4: Signal men

Group 5: Windlass Operator

Group 6: Top men on chimneys or towers over 30' in height

Group 7: Crock Layers (or pipe layers), caisson work

Clinton, Eaton and Ingham Counties

Group 1: Building Laborers

Group 2: Mortar Mixers, hand or machine

Group 3: Plasterer Tenders; Portable concrete mixer operator (14 and under); Air, Electric or Gasoline Tools; Tar Kettle tenders; Gasoline vibrators; Concrete gas buggies; Concrete saw; Signal men and top men

Group 4: Tunnelmen; Concrete shovelers; Car pushers, etc.

Group 5: Windlass Operator (on caisson work)

Group 6: Crock layers (or pipe layers); Caisson workers; Tunnel muckers

Group 7: Tunnel Miners

Jackson County

Group 1: General Laborer

Group 2: Jackhammer and Acetylene Torch

DECISION NO MI75-2108

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Building and Heavy:					
Class A	$11.05	.55	.75		.05
Class B	10.80	.55	.75		.05
Class C	10.55	.55	.75		.05
Class D	10.20	.55	.75		.05
Class E	10.00	.55	.75		.05
Class F	8.95	.55	.75		.05
Class G	8.25	.55	.75		
Steel Erection:					
Clinton, Ingham & Jackson Cos.					
Class A	11.57	.55	.75	10%	.05
Class B	11.33	.55	.75	10%	.05
Class C	10.85	.55	.75	10%	.05
Class D	10.70	.55	.75	10%	.05
Class E	9.61	.55	.75	10%	.05
Class F	8.65	.55	.75	10%	
Remaining Counties					
Class A	11.40	.55	.75		.05
Class B	11.15	.55	.75		.05
Class C	10.90	.55	.75		.05
Class D	10.55	.55	.75		.05
Class E	9.30	.55	.75		.05
Class F	8.25	.55	.75		
Underground Construction:					
Calhoun, Clinton, Eaton, Ingham and Jackson Counties					
Class I	8.90	.55	.75	10%	.05
Class II	8.78	.55	.75	10%	.05
Class III	8.12	.55	.75	10%	.05
Class IV	7.60	.55	.75	10%	.05
Remaining Counties					
Class I	7.53	.55	.75	10%	.05
Class II	7.26	.55	.75	10%	.05
Class III	6.81	.55	.75	10%	.05
Class IV	6.56	.55	.75	10%	.05

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POWER EQUIPMENT OPERATORS - (CONT'D) GROUP DESCRIPTIONS

Building and Heavy:

Class A: Crane Operator, with main boom and jib 220' or longer

Class B: Crane Operator, with main boom and jib 140' or longer to 220'; Tower Cranes; Gantry Cranes; Whirley Derrick

Class C: Regular Equipment Operator; Stiff leg derrick; Scraper; Dozer; Grader; Front-end loader; Hoist; Job Mechanic; Head Grease Man

Class D; Air Tugger (single drum); Material Hoist; Fork Truck; Boom Truck (non-swinging); Boiler Operator; Sweeping Machine; Winch Truck; Bob Cat and similar type equipment

Class E: Pump 6" or over; Well point; Freeze Systems

Class F: Air Compressor; Generators; Conveyors; Pumps under 6"; Grease man

Class G: Fireman; Heater Operator; Oiler

Steel Erection:

Clinton, Ingham and Jackson Counties

Class A: Engineer when operating combination of boom and jib 220' or longer

Class B: Engineer when operating combination of boom and jib 140' or longer to 220'; Tower crane and Derrick operator (where operator's work station is 50' above first sub-level)

Class C: Crane operator and job mechanic

Class D: Hoisting operator

Class E: Compressor operator

Class F: Oiler or Fireman

Remaining Counties

Class A: Crane operator with boom and jib 220' or longer

Class B: Crane operator with boom and jib 140' or longer up to 220'; Tower Crane; Gantry Crane; Whirley derrick

Class C: Regular equipment operator; Crane, Dozer, Loader, Hoist, Staddle Wagon, Job Mechanic

Class D: Air Tugger (single drum); Material hoists; Pump 6" or over

Class E: Air compressor; Generators; Conveyors

Class F: Oiler and Fireman

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POWER EQUIPMENT OPERATORS:
Underground Construction

CLASS I Backfiller Tamper; Backhoe; Batch Plant Operator (concrete); Clamshell; Concrete Paver (two drum or larger); Conveyor Loader (Euclid Type); Crane (crawler, truck or piledriving); Dozer (9 ft. blade and over); Dragline; Elevating grader; Endloader (over 1½ c.y. capacity); Gradall (and similar type machine); Grader; Mechanic; Power Shovel Roller (asphalt); Scraper (self-propelled or tractor drawn); Side Boom Tractor (type D-4 or equivalent and larger); Slip Form Paver; Slope Paver; Trencher (over 8 ft. digging capacity); Well Drilling Rig

CLASS II Boom Truck (power swing type boom); Crusher; Dozer (less 9 ft. blade); Endloader (1½ cubic yard capacity and smaller); Hoist; Pump (one or more -- 6 in. discharge or larger -- gas or diesel powered or powered by generator of 300 amperes or more - inclusive of generator); Side Boom Tractor (smaller than type D-4 or equivalen); Sweeper (Wayne type and similar equipment); Tractor (pneu-tired, other than backhoe or front-end loader); Trencher (8' digging capacity and samller)

CLASS III Air Compressors (600 cfm or larger); Air Compressor (2 or more - less than 600 cfm); Boom Truck (non-swinging, non-powered type boom); Concrete Breaker (self-propelled or truck mounted-includes compressor); Concrete Paver (one drum - ½ yard or larger); Elevator (other than passenger); Maintenance Man; Pumps (2 or more 4" up to 6" discharge gas or diesel powered - excluding submersible pumps); Pumpcrete Machine (and similar equipment); Wagon Drill (Multiple); Welding Machine or Generator (2 or more, 300 amps. or larger - gas or diesel powered)

CLASS IV Boiler; Concrete Saw (40 hp or over); Curing Machine (self-propelled); Farm Tractor (with attachment); Finishing Machine (concrete); Fireman; Hydraulic Pipe Pushing Machine; Mulching Equipment; Oiler; Pumps (2 or more up to 4" discharge if used 3 hours or more per day - gas or diesel powered excluding submerisible pumps); Roller (other than asphalt); Stump Remover; Trencher (service) Vibrating Compactor Equipment, Self-propelled (6' wide or over)

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DECISION NO. MI75-2108

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION					
Williamston, Locke, Leroy, Wheatfield and White Oak townships in Ingham County					
Lineman	$10.90	.85	3.4%		½%
Cable Splicer	11.37	.85	3.4%		½%
Combination Equipment Oper. Groundman	8.80	.85	3.4%		½%
Combination Driver-Groundman	8.31	.85	3.4%		½%
Groundman	7.67	.85	3.4%		½%
Remaining Counties and the remainder of Ingham County					
Lineman; Heavy Equipment Oper.	8.75	.35	1%	a	½%
Combination Digger Oper.-Tractor Oper.:					
First Six Months	6.36	.35	1%	a	½%
After Six Months	6.86	.35	1%	a	½%
Light Equipment Oper.-Groundman:					
Distribution Line Truck Driver Oper.					
First Six Months	5.54	.35	1%	a	½%
After Six Months	6.03	.35	1%	a	½%
Combination Winch Truck Driver-operator					
First Six Months	5.05	.35	1%	a	½%
After Six Months	5.76	.35	1%	a	½%
Combination Truck Driver-Groundman	4.88	.35	1%	a	½%

FOOTNOTE:

a. 7 paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving and Christmas Day

SUPERSEDEAS DECISION

STATE: North Dakota
COUNTIES: Statewide
DECISION NUMBER: ND75-5109
DATE: Date of Publication
Supersedes Decision Number AR-1053 dated December 6, 1974, in 39 FR 42823.
DESCRIPTION OF WORK: Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cement Masons	$4.00				
Electricians:					
Fargo (Cass County); Grand Forks (Grand Forks County)	7.95	.30	1%	6%	1½%
Bismark (Burleigh County); Minot (Ward County)	7.00	.20	1%	6%	1½%
Laborers:					
Group 1					
General Construction Laborer (Chip Spreader Leverman, Fine Grader, Form Grader, Landscape Worker, Pump Operator (prewater) Tunnel Worker, Sign Erector); Reinforced steel setter; Sack shaker (cement and mineral filler); Pipe handler; Drill runner helper; Salamander heater and blower tender	3.20				
Group 2					
Semi Skilled Laborer (Joint Filler Machine Operator, Chip Spreader Operator); Bulk cement handler; Conduit layer, telephone or electrical; Form setter (pavement); Gas, electric or pneumatic tool operator (chipping hammer, grinders and paving brakers (tamper (dirt) concrete vibrator operator); Chain saw operator; Concrete curing man (not water); Bituminous worker (shoveler, dumper, raker and floator); Kettleman (bituminous or lead); Concrete bucket signalman; Power buggy operator; Brick and mason tender; Multiplate pipe layer; Culvert pipe layer	3.30				
Group 3					
Caisson work; Bottom man, (sanitary sewer, storm sewer, water, and gas lines); Concrete mixer operator (one bag capacity); Mortar mixer	3.40				
Laborers: (Cont'd)					
Group 4					
Pipe Layers (sanitary sewer, storm sewer, water and gas lines); Drill runner (including wagon churn or air track); Powderman, gunite and sandblast, nozzleman	$3.50				
Power Equipment Operators:					
Group 1					
Cableway Operator; Crane Operator with over 135' boom; Derrick (Guy and Stiff Leg), (power), (skids and stationary); Front end loader over 10 cu. yds.; Gantry crane operator; Mole operator, incl. power supply or tunnel mucking machine; Power shovel and/or other equipment with shovel type controls 3½ cu. yds.	7.45	.35	.25		
Group 2					
Concrete Mixer Stationary Plant Operator over 34E; Dredge operator or engineer, Dredge Operator (power) and engineer; Elevator grader operator; Locomotive, crane operator; Master mechanic; Mixer (paving) Concrete paving operator, road; Power shovel and/or other equipment with shovels and/or other equipment with shovel type controls up to 3½ cu. yds.; Scraper tandem; Tandem pusher quad 9 or similar; Tractor operator (pipeline); Side boom; Truck crane operator; Hydrocrane operator, 15 ton and over	7.30	.35	.25		

Power Equipment Operators: (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 3					
Dope Machine Operator (pipeline); Drill rigs, heavy duty rotary or churn or cable drill; Front end loader operator, 6 cu. yds. and over; Locomotive, all types, Pipeline wrapping, cleaning and bending machine operator; Power actuated horizontal boring machine over 6" operator (pipeline); Pumpcrete operator; Refrigeration plant engineer; Slip form operator (power driven) (paving); Tandem scraper-twin engine, 50 cu. yds. struck and over	$ 7.15	.35	.25		
Group 4					
Asphalt Paving Machine Operator; Asphalt plant operator and console board operator; CMI grading operator; Crushing plant operator (gravel and stone or gravel washing crushing and screening plant operator); Front end loader operator, 1 cu. yd. up to 6 cu. yds.; Grader or motor patrol, finishing earth work and bituminous; Mechanic or welder (heavy duty); Rubber tired industrial tractor with backhoe attachment (water main sanitary sewer and storm sewer, truck line construction); Scraper operator; Tractor type dozer D-6 and over; Trenching machine operator, sewer and water, (except ditch witch or similar use oiler rates); Turnapull operator, (or similar type)	7.10	.35	.25		

Power Equipment Operators: (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 5					
Bituminous Spreader and Bituminous Finishing Operator (power); Concrete distributor and spreader operator, finishing machine longitudinal float operator, Ft. machine operator and spray op.; Concrete Mixer operator on job site 16S or over; Paving breaker or tamping machine op., incl. machine with power shovel attachments (power driven); Power actuated augers and boring machine operator; Power actuated jacks operator; Power plant engineer, 100 K.W.H. and over; Push tractor; Self-propelled traveling soil stabilizer; Soil cement stabilizer; Truck mechanic	$ 6.85	.35	.25		
Group 6					
Concrete Saw Operator (multiple blade)(power operated); Fine grade operator; Roller, steel and self-propelled rubber, on hot mix asphalt paving; Tractor type dozer under D-6 H.P.; Distributor operator	6.62	.35	.25		
Group 7					
Brakeman or Switchman; Concrete batch plant operator (cement, rock and sand) electronic; Concrete mixer operator on job site under 16S; Crane truck oiler; Grader operator (motor patrol) (haul road); Gravel screening plant operator (portable not crushing or washing); Greaser (truck or tractor); Gunnite op. gunall; Hoist engineer (power); Launchman (tankerman or pilot license); Pick-up sweeper, 1 yd. and over hopper capacity; Shouldering machine op. (power) (Apsco or similar type)including self-propelled sand chip spreader flaherty or similar; Sheepsfoot roller or compactor (self-propelled)	5.69	.35	.25		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators: (Cont'd)					
Group 8					
Crawler Type Tractor Pulling Compaction or Areating Equipment; Farm type rubber tired tractor with backhoe attachment; Self-propelled vibrating packer operator pad type (35 hp and over); Off road self-propelled watering equipment; Boom truck operator; Roller, steel and self-propelled rubber, on other than hot mix	$ 5.54	.35	.25		
Group 9					
Bituminous Spreader & Bituminous Finishing Machine Operator (helper) (Power); Concrete batch operator (cement, rock and sand) (manual); Form Trench digger (power); Front end loader op. up to 1 cu. yd.; Hyster carrier or forklift; Leverman; Mechanics' helper or greaser helper; Oiler (power shovel, crane dragline); Pugmill operator; Pump operator (well points); Self-propelled broom	5.44	.35	.25		
Group 10					
Conveyor Operator; Curb Machine Operator (manual); Dredge deck hand; Farm tractors, rubber tired for compacting and areating; Front end loader operator (farm type rubber tired tractor); Stump chipper operator; Tie tamper and ballast machine operator	5.10	.35	.25		
Truck Drivers:					
Single Axle	4.97	.35	.30		
Tandem	5.07	.35	.30		
Agitator dumpcrete	5.32	.35	.30		
Off road heavy end dumps, 20 yds. and under; Tandem semi, Lowboy	5.32	.35	.30		
Euclid, over 20 yds.	5.95	.35	.30		

SUPERSEDEAS DECISION

STATE: North Dakota

COUNTIES: Burleigh, Cass, Grand Forks, Morton, Richland, Steele, Walsh and Ward

DECISION NUMBER: ND75-5110

DATE: Date of Publication

Supersedes Decision No. ND75-5058 dated May 23, 1975 in 40 FR 22776

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS (except Walsh County)	$8.19	.35	.50		.005
BOILERMAKERS (except Walsh County)	9.45	.70	1.00		.02
BRICKLAYERS; Stonemasons:					
Burleigh and Morton Counties	8.30		.15		
Grand Forks, Steele & Walsh Counties	9.25		.15		
Cass and Richland Counties	9.24	.40	.15	.30	
Ward County	7.23		.15		.02
CARPENTERS:					
Burleigh and Morton Counties					
Carpenters	7.40				.02
Piledrivermen	7.525				.02
Grand Forks, Steele (Northern area) and Walsh Counties					
Carpenters	8.01		.20		.02
Piledrivermen	8.27		.20		.02
Millwrights	7.53		.20		.02
Cass, Richland and Steele (Southern area) Counties					
Carpenters	8.08		.30		
Ward County					
Carpenters	7.03				.02
Piledrivermen	7.51				.02
Millwrights	7.26				.02
CEMENT MASONS:					
Grand Forks and Steele Counties	7.00		.15		
Cass, and Richland Counties	7.51				
Ward County	5.50				
ELECTRICIANS:					
Cass, Grand Forks, Richland and Steele Counties					
Zone mileage from main P.O. in the Cities of Grand Forks, Valley City, Fargo and West Fargo.					
Zone (A) within 0-15 miles of each main P. O.					
Electricians	8.05	.30	1%	6%	1½%
Cable Splicers	8.35	.30	1%	6%	1½%

DECISION NO. ND75-5110

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
Zone (B) 15-30 miles of each main P. O.					
Electricians	$8.67	.30	1%	6%	1½%
Cable Splicers	9.97	.30	1%	6%	1½%
Zone (C) Over 30 miles of each main P. O.					
Electricians	9.30	.30	1%	6%	1½%
Cable Splicers	9.60	.30	1%	6%	1½%
Burleigh, Morton and Ward Cos.					
Zone mileage from main P. O. in the Cities of Minot, Bismarck and Mandan					
Zone (A) Within 0-25 miles of each main P. O.					
Electricians	8.50	.30	1%	6%	1½%
Cable Splicers	8.90	.30	1%	6%	1½%
Zone (B) Over 25 miles from main P. O.					
Electricians	10.00	.30	1%	6%	1½%
Cable Splicers	10.40	.30	1%	6%	1½%
ELEVATOR CONSTRUCTORS (excluding Walsh County)	8.75	.445	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Ornamental; Structural; Reinforcing	9.19	.52	.50		.05
PAINTERS:					
Cass, Grand Forks, Richland and Steele Counties					
Brush; Roller; Paperhangers	7.75				.02
Sandblasting; Structural Steel	8.50				.02
Spray					
Burleigh and Morton Counties					
Brush	5.55				
Spray	5.85				

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DECISION NO ND75- 5110

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
PAINTERS: (Cont'd)					
Ward County					
Brush	$5.20				
Spray	5.55				
PLASTERERS:					
Grand Forks and Steele Counties	7.62		.15		
Ward County	6.50				
Cass and Richland Counties	8.30				
PLUMBERS:					
Cass, Grand Forks, Richland, Steele, and Walsh Counties	8.50	.38	.20		.01
Burleigh and Morton Counties	7.85	.35	.25		.02
Ward County	8.05	.35	.25		.04
ROOFERS:					
Cass and Richland Counties	6.85				
SHEET METAL WORKERS:					
Burleigh, Grand Forks, Morton, Steele and Ward Counties	9.20				
Cass and Richland Counties	8.05	.40	.10		.01
SOFT FLOOR LAYERS:					
Cass and Richland Counties	5.75	.20			
SPRINKLER FITTERS (except Walsh County)	8.75	.50	.80		.08

FOOTNOTE:
a. Employer credits 2% basic hourly rate for employee with 6 months to 5 years' service; 4% basic hourly rate with over 5 years' service as Vacation Credit Plan. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
BUILDING CONSTRUCTION					
LABORERS					
Grand Forks and Steele Counties					
Group 1:					
Laborers; Concrete bucket dumpman	$5.72	.20			
Group 2:					
All power tools (air, gas and electric); Operators of tools that come under the laborers' jurisdiction; Brick, plaster and finisher tender; Sandblaster and gunnite pot tender; Hose tender where under the laborers' jurisdiction	5.87	.20			
Group 3:					
Hod carriers; Non-metallic pipe-layer; Gas line wrapping or taping; Sand blaster and gunnite nozzleman where under laborers' jurisdiction; Cutting torch for demolition	6.07	.20			
Burleigh and Morton Counties					
Group 1:					
Laborers; Concrete bucket man; Brick and plasterer tender	5.10	.20			
Groups 2 and 3:					
All power tool operator of tools that come under the laborers' jurisdiction; Mortar mixer; Hod carriers; Non-metallic pipe layer; Gas line wrapping or taping; Cutting torch for demolition	5.20	.20			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS: (Cont'd)					
Cass and Richland Counties					
Group 1: Laborers; Concrete bucket dumpman; Bricktender	$5.29	.20			
Group 2: All power tool operators of tools that come under the laborers' jurisdiction; Plasterers tender; and Mortar mixer	5.44	.20			
Group 3: Hod carriers; Non-metallic pipe layer; Gas line wrapping and taping (Distribution only); Cutting torch for demolition	5.44	.20			
Ward County					
Group 1: Laborer; Concrete bucket dumpman	5.29	.20			
Group 2: All power tool operators of all tools that come under the laborers' jurisdiction; Mortar mixer; and Plasterer tender	5.39	.20			
Group 3: Non-metallic pipe layer; Gas line wrapping or taping (Distribution only); Cutting torch for demolition	5.54	.20			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BUILDING CONSTRUCTION					
POWER EQUIPMENT OPERATORS					
Group 1: Cranes, tower and overhead; Cherry picker	$ 7.40	.35	.25		
Group 2: Brakemen; Any air compressed operations over 300 well points; Frontend loader over 1½ cu. yds.; Power plant engineer; Straddle carrier; Oiler; Mechanic and welder; Batch plant drill rig; Tractor, over 75 HP; Concrete pumps, stationary and boom type; Forklift, over 3,000 lbs. lifting capacity	6.80	.25	.25		
Group 3: Hoist; Greaser; Concrete mixer operator; Boom truck; Firemen; Tractor, 75 HP and under; Front-end loader, 1½ cu. yds., and under; Air compressor, 300 and under; Forklift, 3,000 lbs. and under lifting capacity; Self-propelled scissor jax	5.80	.35	.25		

DECISION NO. ND75-5110

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
Site Preparation Excavation and Incidential Paving (except Walsh County)					
LABORERS					
Group 1	$3.20				
Group 2	3.30				
Group 3	3.40				
Group 4	3.50				
Site Preparation Excavation and Incidential Paving (except Walsh County)					
POWER EQUIPMENT OPERATORS					
Group 1	7.20	.35	.25		
Group 2	7.05	.35	.25		
Group 3	6.90	.35	.25		
Group 4	6.85	.35	.25		
Group 5	6.60	.35	.25		
Group 6	6.37	.35	.25		
Group 7	5.44	.35	.25		
Group 8	5.29	.35	.25		
Group 9	5.19	.35	.25		
Group 10	4.85	.35	.25		
Site Preparation Excavation and Incidental Paving (except Walsh County)					
TRUCK DRIVERS					
Single Axle	4.77	.35	.15		
Tandem	4.87	.35	.15		
Agitator Dumpcrete	5.12	.35	.15		
Off road heavy end dumps, 20 yds. and under; Tandem Semi, Lowboy	5.12	.35	.15		
Euclid, over 20 yds.	5.75	.35	.15		

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LABORERS

Site Preparation Excavation and Incidential Paving (except Walsh County)

Group 1: General Construction Laborer (Chip Spreader Leverman, Fine Grader, Form Grader, Landscape Worker, Pump Operator (prewater) Tunnel Worker, Sign Erector); Reinforced Steel Setter; Sack Shaker (cement and mineral filler); Pipe Handler; Drill Runner Helper; Salamander Heater and Blower Tender

Group 2: Semi-skilled Laborer (Joint Filler Machine Operator, Chip Spreader Operator); Bulk Cement Handler; Conduit Layer, telephone or electrical; Form Setter (pavement); Gas, Electric or Pneumatic Tool Operator (Chipping Hammer, Grinders and Paving Breakers, Tamper (dirt), Concrete Vibrator Operator); Chain Saw Operator; Concrete Curing Man (not water); Bituminous Worker (Shoveler, Dumper, Raker and Floater); Kettleman (bituminous or lead); Concrete Bucket Signalman; Power Buggy Operator; Brick and Mason Tender; Multiplate Pipe Layer; Culvert Pipe Layer

Group 3: Caisson Work; Bottom Man, (sanitary sewer, storm sewer, water, and gas lines); Concrete Mixer Operator (one bag capacity); Mortar Mixer

Group 4: Pipe Layers (sanitary sewer, storm sewer, water, and gas lines); Drill Runner (including Wagon Churn or Air Track); Powderman, Gunite and Sandblast, Nozzleman

POWER EQUIPMENT OPERATORS

Site Preparation Excavation and Incidential Paving (except Walsh County)

Group 1: Cableway Operator; Crane Operator with over 135' boom; Derrick (Guy and Stiff Leg), (power), (skids and stationary); Front End Loader over 10 cu. yds.; Gantry Crane Operator; Mole Operator, including power supply or tunnel mucking machine; Power Shovel and/or other equipment with shovel type controls 3½ cu. yds.

Group 2: Concrete Mixer Stationary Plant Operator over 34E; Dredge Operator or Engineer, Dredge Operator (power) and Engineer; Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (paving) Concrete Paving Operator, road; Power Shovel and/or other equipment with shovels and/or other equipment with shovel type controls up to 3½ cu. yds.; Scraper Tandem; Tandem Pusher Quad 9 or similar; Tractor Operator (pipeline); Side Boom; Truck Crane Operator; Hydrocrane Operator, 15 ton and over

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POWER EQUIPMENT OPERATORS (Cont'd)

Site Preparation Excavation and Incidential Paving (except Walsh County)

Group 3: Dope Machine Operator (pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. and over; Locomotive, all types; Pipeline wrapping, cleaning and bending Machine Operator; Power actuated Horizontal Boring Machine over 6" Operator (pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Operator (power driven) (paving); Tandem Scraper - twin engine, 50 cu. yds. struck and over

Group 4: Asphalt Paving Machine Operator; Asphalt Plant Operator and Console Board Operator; CMI Grading Operator; Crushing Plant Operator (gravel and stone or gravel washing crushing and screening plant operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (heavy duty); Rubber Tired Industrial Tractor with Backhoe attachment (water main sanitary sewer and storm sewer, truck line construction); Scraper Operator; Tractor type Dozer D-6 and over; Trenching Machine Operator, sewer and water, (except Ditch Witch or similar use oiler rates); Turnapull Operator, (or similar type)

Group 5: Bituminous Spreader and Bituminous Finishing Operator (power); Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator and Spray Operator; Concrete Mixer Operator on job site 16S or over; Paving Breaker or Tamping Machine Operator, including machine with power shovel attachments (power driven); Power actuated Augers and Boring Machine Operator; Power actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. and over; Push Tractor; Self-propelled Traveling Soil Stabilizer; Soil Cement Stabilizer; Truck Mechanic

Group 6: Concrete Saw Operator (multiple blade) (power operated); Fine Grade Operator; Roller, steel and self-propelled rubber, on Hot Mix; Asphalt Paving; Tractor type Dozer under D-6 H.P.; Distributor Operator

Group 7: Brakeman or Switchman; Concrete Batch Plant Operator (cement, rock and sand) Electronic; Concrete Mixer Operator on job site under 16S; Crane Truck Oiler; Grader Operator (Motor Patrol) (haul road); Gravel Screening Plant Operator (portable not crushing or washing); Greaser (truck or tractor); Gunnite Operator Gunall; Hoist Engineer (power); Launchman (Tankerman or Pilot License); Pick-up Sweeper, 1 yd. and over hopper capacity; Shouldering Machine Operator (power Apsco or similar type) including self-propelled Sand Chip Spreader; Flaherty or similar; Sheepsfoot Roller or Compactor (self-propelled)

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POWER EQUIPMENT OPERATORS (Cont'd)

Group 8: Crawler type Tractor pulling Compaction or Areating Equipment; Farm type Rubber Tired Tractor with Backhoe attachment; Self-propelled Vibrating Packer Operator Pad type (35 hp and over); Off road self-propelled watering equipment; Boom Truck Operator; Roller, steel and self-propelled rubber, on other than Hot Mix

Group 9: Bituminous Spreader and Bituminous Finishing Machine Operator (helper) (power); Concrete Batch Operator (cement, rock and sand) (manual); Form Trench Digger (power); Front End Loader Operator up to 1 cu. yd.; Hyster Carrier or Forklift; Leverman; Mechanics' Helpers or Greaser Helper; Oiler (power shovel, crane, dragline); Pugmill Operator; Pump Operator (well points); Self-propelled Broom

Group 10: Conveyor Operator; Curb Machine Operator (manual); Dredge Deck Hand; Farm Tractors, Rubber Tired for Compacting and Areating; Front End Loader Operator (farm type rubber tired tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator

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DECISION NO. ND75- 5110

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1: Cable Splicer; Lineman; Tractor dozer operator (D-4 and larger) all rigs erecting steel tower and "H" fixtures, also tension-pulling machines	$8.30	.35	1%		1/2%
Group 2: Groundman - operating special equipment hole digging machines; Aerial baskets on energized circuits; Tractors (D-4) and larger; Transmission line pole hauling; All Fifth wheel trucks and other setting and assembly equipment excluding steel tower and "H" fixture erection	6.69	.35	1%		1/2%
Group 3: Groundman - truck or tractor driver (with winch); Operators of trucks up to and including 2½ tons; Tractor including D-2 and smaller; Including wheel tractors and crawler tractors	5.58	.35	1%		1/2%
Group 4: Groundman - truck or tractor driver (without winch); Operators of trucks up to and including 2½ tons; D-2 and smaller; including wheel tractors and crawler tractors; Groundmen	5.13	.35	1%		1/2%

SUPERSEDEAS DECISION

STATE: Pennsylvania

COUNTIES: Bucks, Chester, Delaware, Montgomery and Philadelphia

DECISION NO.: PA-75-3087

DATE: Date of Publication

Supersedes Decision No. AQ-2006, dated July 12, 1974, in 39 FR 25905.

DESCRIPTION OF WORK: Residential construction of single family homes and garden type apartments up to and including 4 stories.

51-PA-1-J

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$10.52	.50	.50		
Boilermakers	10.20	.65	1.00		.01
Bricklayers	9.50	.80	.68		.01
Carpenters	9.52	1.58	1.10		.12
Cement masons	9.25	.99	1.25		
Electricians:					
Up to and including three stories	10.42				
Four story garden type apartment	11.52	.52	1%+.46		.23
Elevator constructors	10.68	.445	.29	3%+a+b	.02
Elevator constructors' helper	7.48	.445	.29	3%+a+b	.02
Elevator constructors' helper (Prob.)	5.34				
Glaziers	8.38	.35	.30		.01
Glaziers working 30' above ground	8.68	.35	.30		.01
Ironworkers, structural	10.22	.64	1.06		.04
Ironworkers, ornamental	10.22	.64	1.06		.04
Ironworkers, reinforcing	9.97	.64	1.06		.01
Landscape:					
Landscape laborers	6.95	.45	.20	g	
Farm tractor driver	7.45	.45	.20	g	
Hydroseeder nozzle men	7.45	.45	.20	g	
Mulcher nozzle man	7.45	.45	.20	g	
Lathers	8.61	.225	.10		
Lead burners	9.25	.35		c	.01
Line Construction:					
Linemen	12.32	.30	1%		1%
Groundmen	7.39	.30	1%		1%
Winch truck operator	8.62	.30	1%		1%
Marble setters	9.50	.67	.65		
Millwrights	10.02	1.58	1.10		.12
Painters:					
Brush	8.325	.275	.30	.30	.02
Spray, Steel & wing	8.505	.275	.30	.30	.02
Roller	8.325	.275	.30	.30	.02
Piledrivermen	10.17	1.58	1.10	f	.12
Plasterers	9.47	.53			.01
Plumbers	9.52	.57	.92		.08

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51-PA-1-J

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Pointers, caulkers and cleaners	$ 9.25	.45	.50		
Roofers:					
Composition, damp & waterproofers	9.97	1.15	.75	d	
Slate, tile and asbestos	9.40	1.00	.50		
Slate, tile and asbestos helpers	5.83	1.00	.50		
Asphalt shingle	7.94	1.00	.50		
Asphalt shingle helpers	5.83	1.00	.50		
Drywall Finishers	8.54	.85	.25	.85	.03
Sheet metal workers	10.74	.88	.50		.01
Soft floor layers	8.33	1.28	1.10		.12
Sprinkler fitters	9.70	.30	.50		.04
Steam fitters	11.22	.57	.92		.10
Stone setters	8.73	.67	.65		
Tile setters	9.06	.85	.65		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

Footnotes:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays: A through F.

c. Paid holidays, A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

d. Election Day - paid holiday.

e. Employer contributes $1.50 to a combined Health and Welfare and Pension Fund.

f. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day and Thanksgiving Day.

g. Paid Holidays: July 4th, Labor Day and Thanksgiving Day.

DECISION NO. PA75-3087

PA-51-LAB-1-Y

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$ 7.65	.75	.45		
CLASS II	7.75	.75	.45		
CLASS III	7.80	.75	.45		
CLASS IV	7.95	.75	.45		
CLASS V	8.05	.75	.45		
CLASS VI	7.59	.75	.45		

DEFINITION CLASSIFICATIONS
BUILDING CONSTRUCTION LABORERS

Class I - Stripping & dismantling concrete form work, loading, unloading, carrying & handling of all reinforced steel & steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers & all other pheumatic tools, building scaffolds, raking, shoveling & tamping of asphalt, spading & concrete pit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying non-metallic pipe & caulking, all other types of Laborers.

Class II - Mason tender, power buggies, burners on demolition

Class III - Wagon drill operator (single)

Class IV - Powderman, wagon drill operator (multiple), circular cassions excavation: Caisson groundmen, underpinning excavation: Laborers, working at depth of 8 feet or under

Class V - Caisson bottom man

Class VI - Yard workers

DECISION NO. PA75-3087

PA-51-PEO-1-G

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Class I	$11.26	4.6%	9.5%	8	1.2%
Class II	11.00	4.6%	9.5%	8	1.2%
Class III	11.13	4.6%	9.5%	8	1.2%
Class IV	9.91	4.6%	9.5%	8	1.2%
Class V	9.61	4.6%	9.5%	8	1.2%
Class VI	9.43	4.6%	9.5%	8	1.2%
Class VII	8.91	4.6%	9.5%	8	1.2%
Class VIII	8.17	4.6%	9.5%	8	1.2%

CLASSIFICATIONS

Class I - Handling steel and stone in connection with erection; cranes doing hook work; any machines handling machinery; cable spinning machine; helicopters; machines similar to the above

Class II - Engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes; cableways; draglines, keystones; all types of shovels; derricks; trench shovels; trenching machines; pippin type backhoes; hoist with two towers; pavers 21E and over; all types overhead cranes; building hoists - double drum (unless used as single drum); mucking machines in tunnel; gradalls; front-end loaders over 3 cu. yd., boat captain; Tandem scrapers; tower type crane operation, erecting, dismantling, jumping or jacking; drills self-contained (drillmaster type); fork lift (20 ft. and over), motor patrols (fine grade), batch plant with mixer; machines similar to the above

Class III - Conveyors (except building conveyors), building hoists (single drum), scrapers and tournapulls, asphalt plant engineers, roller (high grade finishing); caterpillar-type tractors with frontend overhead loaders and Rubber-tired loaders 2 c.y. to & including 3 c.y., maintenance engineers with tools; spreaders, high or low pressure boilers, concrete pumps, well drillers, forklift trucks of all types; bulldozers D-7 or equivalent and over; ditch witch type trencher, motor patrol; machines similar to the above

Class IV - concrete breaking machines, rollers and machines similar to the above

Class V - All bullzoers under D-7, tractors including rubber-tired type with front and overhead loaders under 2 c.y., seaman pulverizing mixer, welders and maintenance engineers, tireman on power equipment, maintenance engineer (Power Boat) and machines similar to the above

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CLASSIFICATION (Con't)

Class VI - Conveyors (Building), welding machines, heaters, wellpoints, compressors, farm tractors, form line graders, road finishing machines, pumps, power broom (self contained), seed spreader and machines similar to the above

Class VII - Fireman

Class VIII - Oilers and deck hand (personnel boats)

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day providing the employee works the day before and after the holiday.

DECISION NO. PA75-3087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS					
Class I	$ 7.57	.5675	.55	a+b	
Class II	7.67	.5675	.55	a+b	
Class III	7.87	.5675	.55	a+b	

Class I: Warehouseman, Checker, Fork Lift Driver, Stake Body Truck (single axle), 1½ ton and under vehicles

Class II: Truck Driver over 1½ tons, Dump Trucks, Tandem and Batch Trucks, Semi-trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for transportation, Stake Body Truck (Tandem)

Class III: Euclid Type, Off-highway Equipment - Back or Belly Dump Trucks and Double - Hitched Equipment Straddle (Ross) Carrier, Low-bed Trailers

FOOTNOTES:

a. Employer will earn one (1) vacation day every two (2) months up to a maximum of five (5) vacation days (40 hours pay) per calendar year. During each two (2) consecutive month period, employee must have worked twenty-six (26) days in that two month period. After 130 workdays the employee will be entitled to all days of vacation, employees with five (5) years or more senority shall be eligible for two (2) weeks of vacation.

b. Paid Holidays: Memorial Day; Independence Day; Labor Day and (5) personal holidays for employees who have worked a minimum of thirty days and are on the employer's senority list, provided he works the scheduled work days before and after the said holidays.

[FR Doc.75-22667 Filed 8-28-75;8:45 am]